

POLICY STATEMENT

Fitness for Duty

Rationale

The Algonquin and Lakeshore Catholic District School Board is committed to ensuring the health and safety of staff and students. This is achieved by ensuring that all staff are fit to perform their duties in a safe and effective manner.

Guiding Principles

- The Board believes that all people are created in the image and likeness of God and deserve to work in an environment that recognizes and promotes dignity and respect.
- This policy applies to all Board premises.
- This policy applies to all employees, volunteers and contractors of the Board.

References

Canadian Centre of Occupational Health and Safety
Freedom of Information and Protection of Privacy Act
Ontario Human Rights Code
Occupational Health and Safety Act

Administrative Procedures

[Fitness for Duty](#)

Approved: April, 2024